

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

24 April 2014

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 May 2014 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 March 2014 through 4 April 2014 as follows:
 - a. To Staff Sergeant(SSG) **primary** zone: Sergeant(SGT)with minimum 71 months time in service(TIS)and 9 months time in grade(TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal(CPL)/Specialist(SPC)with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 March 2014 through 8 April 2014 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 May 2014 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. Secretary Of The Army Memorandum, Army Directive 2013-15 (Noncommissioned Officer Promotions), 1 Jul 13, requires completion of structured self development level I (SSD-I) as a minimum promotion eligibility requirement for consideration to the rank of SGT. Eligibility to reside on the recommended list to SGT requires that all SPC/CPL be, at a minimum, graduates of SSD-I. Soldiers who are already graduates of the Warrior Leader Course are considered to have already met this minimum eligibility requirement.

2. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD-I for promotion to SGT and meets service remaining requirements (SRR) for promotion to SSG.

3. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th day of the month.

4. **Invalid promotion boards** - First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 2 below. Units found out of tolerance will be emailed and informed that they must submit an exception to policy (ETP) to the Army G1 for approval of their promotion board. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings until an ETP is submitted and approved/disapproved.

5. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:

a. Milper Message 11-233, 11-306, 11-343, 11-377, 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 12-303, 12-309, 12-347, 13-106, 13-212, 13-275, 13-289, 13-340 and 14-016.

6. **PPW Access** - Brigade(BDE)/Battalion(BN)and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website,(misuse of the PPW will lead to the suspension of the users account).

<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>

Please email your request to

usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".

7. For junior enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2014

CUT-OFF SCORES

ELIGIBLES ON LIST

PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L*	39	40	14	15	0	1	2	2	0	1	2	2
11B+	39	40	414	415	427	101	343	328	427	101	127	131
11C+	39	40	351	361	52	8	23	15	52	8	20	11
12B	380	380	798	798	36	15	112	89	25	8	0	0
12C+	39	40	252	252	7	1	1	4	7	1	1	3
12D	39	40	14	15	1	0	0	0	1	0	0	0
12H	NA	NA	446	475	NA	NA	24	13	NA	NA	2	3
12K	39	40	NA	NA	0	0	NA	NA	0	0	NA	NA
12M*	405	798	14	15	4	0	1	0	1	0	1	0
12N	798	798	798	798	80	17	127	63	0	0	0	0
12P	798	798	798	798	0	0	33	4	0	0	0	0
12R	798	798	NA	NA	3	1	NA	NA	0	0	NA	NA
12T	503	798	798	798	9	1	2	3	2	0	0	0
12V	798	798	798	798	4	0	2	2	0	0	0	0
12W	534	798	NA	NA	28	3	NA	NA	3	0	NA	NA
12Y	798	798	578	798	44	11	26	18	0	0	1	0
13B	451	465	508	511	150	36	201	125	39	5	14	6
13D	564	798	459	463	171	18	22	29	25	0	4	9
13F+	39	40	362	362	18	6	44	20	18	6	23	5
13M+*	39	40	14	15	4	0	7	0	4	0	7	0
13P+	39	40	302	302	4	2	2	3	4	2	0	3
13R*	361	361	14	15	4	3	2	0	3	1	2	0
13T	798	798	504	798	6	0	22	4	0	0	3	0
14E	390	420	798	798	27	13	10	3	11	1	0	0
14G	433	463	385	385	27	6	12	16	10	2	1	9
14H	483	509	393	441	48	10	16	7	5	2	6	2
14S	798	798	798	798	19	5	18	6	0	0	0	0
14T	458	468	448	462	92	30	43	28	16	2	2	3
15B	479	798	798	798	31	0	0	4	3	0	0	0
15D	404	798	418	798	9	1	7	1	6	0	4	0
15E	798	798	798	798	51	7	16	7	0	0	0	0
15F	494	798	581	798	18	2	3	6	2	0	1	0
15G	409	455	475	798	11	1	11	9	5	1	2	0
15H	335	552	490	490	6	1	18	5	5	1	1	1
15J	528	798	798	798	61	3	10	7	7	0	0	0
15N+	39	40	560	798	5	2	26	9	5	2	1	0
15P	559	559	798	798	79	11	84	14	9	1	0	0
15Q+*	39	40	14	15	5	4	1	4	5	4	1	4
15R	392	411	476	798	26	3	18	5	13	1	7	0
15S+	39	40	578	798	4	0	32	12	4	0	3	0
15T	435	481	508	513	75	9	98	31	25	2	17	2
15U+	39	40	396	396	19	2	16	6	19	2	11	1
15W*	312	330	14	15	7	4	6	1	6	4	6	1
15Y+	39	40	361	361	5	1	9	6	5	1	4	3
18B*	798	798	14	15	0	0	6	4	0	0	6	4
18C	798	798	14	15	0	0	0	5	0	0	0	5
18D	798	798	14	15	1	0	1	6	0	0	1	6
18E*	798	798	14	15	0	0	5	5	0	0	5	5

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2014

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	798	798	798	798	167	39	261	130	0	0	0	0
19K+	39	40	798	798	22	8	197	65	22	8	0	0
25B	539	542	497	502	318	27	150	22	41	3	20	5
25C	798	798	798	798	14	2	1	8	0	0	0	0
25E	798	798	14	15	0	0	0	0	0	0	0	0
25F	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)
25L	798	798	597	798	29	4	77	23	0	0	5	0
25M	798	798	494	798	25	2	16	4	0	0	3	0
25N	798	798	798	798	98	12	44	36	0	0	0	0
25P	525	553	798	798	49	1	37	6	5	1	0	0
25Q	489	536	492	492	211	20	110	100	34	4	10	6
25R	798	798	388	389	26	0	6	5	0	0	1	1
25S	577	798	620	622	260	38	143	66	22	0	6	1
25U	798	798	798	798	257	30	321	130	0	0	0	0
25V	599	604	504	504	45	3	16	4	5	1	3	1
27D	337	382	448	448	17	3	35	19	8	3	2	1
29E	39	40	191	237	0	0	34	11	0	0	34	11
31B	430	437	525	526	203	24	422	109	98	12	61	10
31D+	39	40	534	798	2	0	61	16	2	0	3	0
31E*	309	310	14	15	20	6	9	2	17	4	9	2
35F+*	39	40	14	15	23	30	14	21	23	30	14	21
35G*	521	529	14	15	20	7	5	4	1	2	5	4
35L	39	40	701	798	0	0	142	7	0	0	2	0
35M	472	472	798	798	98	32	54	47	19	9	0	0
35N	497	505	798	798	162	37	41	74	11	3	0	0
35P	798	798	798	798	174	28	29	25	0	0	0	0
35PAD+*	39	40	14	15	6	1	0	4	6	1	0	4
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PPF+	39	40	544	798	1	0	2	1	1	0	1	0
35PSC	260	798	798	798	1	0	0	0	1	0	0	0
35Q	189	798	124	124	14	0	1	6	14	0	1	6
35S+	39	40	468	468	9	1	19	19	9	1	3	3
35T	591	798	610	798	46	5	31	7	5	0	1	0
36B	620	620	624	651	85	12	67	9	13	3	5	1
37F+	39	40	458	458	1	0	54	43	1	0	38	19
38B	NA	NA	14	15	NA	NA	1	4	NA	NA	1	4
42A	559	577	541	542	545	59	399	94	80	2	42	7
42R	545	545	533	533	49	39	94	64	5	8	6	2
46Q+	39	40	475	475	2	1	29	9	2	1	4	1
46R+	39	40	798	798	1	1	46	9	1	1	0	0
51C	NA	NA	14	15	NA	NA	2	0	NA	NA	2	0

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2014
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
56M	437	751	589	798	35	8	77	14	3	1	6	0
68A	573	798	628	798	35	10	66	13	13	0	6	0
68B	470	798	798	798	1	0	5	0	1	0	0	0
68C	282	798	538	798	8	0	122	5	8	0	18	0
68D	573	573	588	798	71	8	71	7	11	1	9	0
68E	640	798	617	621	140	10	96	7	14	0	6	1
68F	479	798	798	798	1	0	13	4	1	0	0	0
68G	522	798	609	798	35	5	49	5	9	0	3	0
68H	798	798	798	798	18	1	11	1	0	0	0	0
68J	577	617	798	798	82	11	54	3	4	1	0	0
68K	593	622	670	716	149	19	106	13	15	2	1	1
68L	798	798	798	798	0	0	3	0	0	0	0	0
68M	510	510	420	798	14	3	6	1	1	1	1	0
68N	798	798	798	798	1	0	2	0	0	0	0	0
68P	580	580	643	798	74	15	61	10	7	2	3	0
68Q	616	798	590	798	32	4	31	5	1	0	1	0
68R	542	593	600	798	50	10	91	11	12	1	5	0
68S	445	455	528	798	12	7	38	12	5	2	8	0
68T	560	798	584	798	35	3	34	4	3	0	1	0
68U	798	798	798	798	0	0	2	0	0	0	0	0
68V	39	40	588	798	1	0	26	0	1	0	3	0
68W	558	572	549	549	989	195	639	210	122	11	49	10
68X	429	433	427	427	29	22	26	16	9	11	6	4
68Y	798	798	798	798	0	0	5	0	0	0	0	0
74D	520	525	573	574	217	23	298	50	47	3	17	5
79R	NA	NA	798	798	NA	NA	46	2	NA	NA	0	0
79S	NA	NA	798	798	NA	NA	25	5	NA	NA	0	0
88H	468	500	664	798	56	6	93	11	13	1	6	0
88K	499	499	798	798	12	1	7	3	0	1	0	0
88L*	323	373	14	15	3	2	7	1	2	2	7	1
88M	392	398	607	609	246	32	575	85	147	19	46	4
88N	409	412	538	798	16	4	75	11	11	3	12	0
89A	301	361	NA	NA	4	4	NA	NA	3	3	NA	NA
89B	798	798	488	798	10	5	62	12	0	0	2	0
89D*	590	637	14	15	305	25	27	27	59	1	27	27
91A+	39	40	476	476	6	4	6	6	6	4	1	1
91B	516	524	656	798	517	67	868	62	104	6	22	0
91C	798	798	798	798	80	10	146	11	0	0	0	0
91D	533	798	681	798	128	15	163	35	13	0	1	0
91E	798	798	664	798	18	3	64	8	0	0	1	0
91F	533	533	798	798	61	21	79	8	5	2	0	0
91G	798	798	NA	NA	14	2	NA	NA	0	0	NA	NA
91H	798	798	798	798	40	7	52	3	0	0	0	0
91J	616	798	NA	NA	105	6	NA	NA	8	0	NA	NA
91K	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)
91L	798	798	798	798	54	3	28	4	0	0	0	0
91M	155	155	798	798	5	6	20	10	5	6	0	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91P+*	39	40	14	15	2	0	2	0	2	0	2	0
91S	286	320	798	798	3	1	18	6	3	1	0	0
92A	549	554	798	798	426	41	604	105	24	2	0	0
92F	609	654	744	798	527	41	516	30	32	1	3	0
92G	248	256	635	798	35	8	205	37	33	5	2	0
92L	273	365	798	798	4	1	17	1	4	1	0	0
92M	396	396	457	798	0	3	11	5	0	1	2	0
92R	587	798	572	798	62	11	48	8	15	1	7	0
92S	634	798	798	798	67	2	38	1	3	0	0	0
92W	466	494	714	798	41	11	93	6	15	2	5	0
92Y	392	399	574	798	153	26	589	97	78	10	45	0
94A	798	798	798	798	22	2	9	6	0	0	0	0
94D+*	39	40	14	15	3	0	1	0	3	0	1	0
94E	604	798	629	798	102	7	47	2	3	0	5	0
94F	798	798	798	798	69	7	65	2	0	0	0	0
94H*	798	798	14	15	14	0	1	1	0	0	1	1
94M	798	798	798	798	15	0	5	3	0	0	0	0
94P	39	40	496	798	1	0	3	0	1	0	1	0
94R	798	798	798	798	7	1	27	2	0	0	0	0
94S	520	798	351	798	21	3	2	0	3	0	1	0
94T*	568	568	14	15	1	1	1	0	0	1	1	0
94Y	798	798	798	798	23	0	10	0	0	0	0	0
TOTALS					9985	1554	11019	3139	2100	365	912	384

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSS

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 May 2014 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 12C, 12D, 12K, 13F, 13M, 15N, 15S, 15Y, 29E, 31D, 35F, 35L, 35S, 37F, 46Q, 46R, 68V, 91A, 91P, 94P

SSG

09L, 12D, 12M, 13R, 15Q, 15W, 18B, 18C, 18D, 18E, 25E, 35F, 38B, 51C, 94D, 94H, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
11B	20120301	20100427	293	236
11C	20080201	20060321	44	7
12C	20120407	20100407	4	4
13F	20120421	20100421	9	9
13M	20120428	20100428	1	1
13P	20111101	20100219	5	3
15N	20100828	20080828	1	1
15Q	20090101	20070612	28	1
15S	20110807	20090707	2	2
15U	20100101	20080402	20	6
15Y	20120106	20100106	3	3
19K	20080921	20060921	56	6
31D	20100406	20100406	1	1
35F	20120601	20100427	9	9
35S	20120522	20071018	7	7
37F	20120517	20090219	1	1
46Q	20101001	20090207	1	1
46R	20110801	20100120	1	1
91A	20120401	20100420	3	3
91P	20111201	20091228	1	1
94D	20110708	20090708	2	1

3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
09L	20110301	20070227	2	2
12M	20121101	20040610	1	1
13M	20080801	20021026	26	4
13R	20130401	20030305	2	2
15Q	20121001	20011017	1	1
15W	20130101	20050531	2	2
18B	20120405	20061102	2	2
18E	20080801	20060412	1	1
31E	20080501	20050707	39	4
35F	20130401	20070129	7	7
35G	20071201	20000901	3	1
88L	20130201	20060724	6	6
89D	20091201	20060720	32	9
91P	20051201	20000302	5	1
94D	20100301	20030813	1	1
94H	20130301	20060718	1	1
94T	20071102	19970317	1	1

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 May 2014 and Junior Enlisted Issues for the Active Army (AA)

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20120429	20100429	6	6
35P	PF	20130102	20070705	2	2

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20120501	20060412	1	1