

DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPT 472  
FORT KNOX, KY  
40122-5407

AHRC-PDV-PE

24 March 2015

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for  
1 April 2015 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 February 2015 through 4 March 2015 as follows:

- a. To Staff Sergeant(SSG) **primary** zone: Sergeant(SGT)with minimum 71 months time in service(TIS)and 9 months time in grade(TIG).
- b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- c. To SGT **primary** zone: Corporal(CPL)/Specialist(SPC)with minimum 35 months TIS and 7 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
- e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.

4. Soldiers who are otherwise eligible and held recommended list status as of 20 February 2015 through 8 March 2015 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 April 2015 as follows:

- a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
- b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
- e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON  
Sergeant Major, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

1. **New AR 600-8-19**, Enlisted Promotions and Reductions - Published on 2 February 2015 with an effective date of 2 March 2015. To obtain a copy go to <http://www.apd.army.mil/>.
2. **CMF 18 Special Promotion Categories** - Effective 9 January 2015, the Promotion Point Worksheet (PPW) allows CMF 18 Series Soldiers (SGT) to be integrated when they meet promotion recommendation eligibility IAW AR 600-8-19 para. 3-5a(5). Administrative Record Corrections (ARC) will no longer be approved IAW AR 600-8-19 para. 3-34 for failure to integrate Soldiers for promotion boards held after 20 January 2015.
3. **Structured Self Development (SSD)**- Effective promotion board month January 2015, completion of SSD level 2 is required before a SGT attains eligibility for recommendation for promotion to SSG (integration onto the SSG recommended list). Promotable SGTs (already integrated onto the SSG promotion recommended list (PRL)) must complete SSD 2 or Advanced Leader Course Common Core (ALC CC) NLT 8 January 2015 in order to retain their promotion list status. Failure to complete the minimum requirement of SSD 2 will result in automatic promotion list removal.
  - a. SSD 1 is required for a SPC/CPL effective 1 January 2014.
  - b. SSD 2 is required for a SGT to be integrated onto the SSG PRL.
4. Units throughout the Army are updating Soldiers training records in eMILPO to reflect completion of military resident courses using online training course certificates as the supporting documents. As a result, Soldiers are receiving erroneous promotion points. This issue affects Soldiers getting promoted to SGT and SSG. To receive promotion points for resident military training the courses must be formally listed in ATRRS and in the Soldier's ATRRS records. BDE/BN S1s and MPD personnel must verify that Soldiers attended the resident course by reviewing their ATRRS transcript prior to submitting updates into eMILPO. Any promotion obtained with erroneous documentation will result in an administration reduction.
5. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD-1 for promotion to SGT and meets service remaining requirements (SRR) for promotion to SSG.
6. **Invalid promotion boards** - Promotion boards must be conducted between the 20<sup>th</sup> of the month proceeding the board month and no later than the 4<sup>th</sup> day of the board month First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 3 above. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings.
7. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358 & 15-022.
8. **PPW Access** – BDE)/BN and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website,(misuse of the PPW will lead to the suspension of the users account).  
<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions> Please email your request to [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil) with the subject line: "PPW Access".
9. Jr. enlisted promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2015**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	798	798	798	798	5	1	0	1	0	0	0	0
11B+	39	40	448	448	185	61	342	319	185	61	90	67
11C	297	320	395	412	30	16	30	10	27	12	16	3
12B+	39	40	516	517	80	7	148	66	80	7	26	7
12C	363	798	324	798	12	2	8	3	5	0	3	0
12D	798	798	305	305	2	0	0	1	0	0	0	1
12H	NA	NA	564	798	NA	NA	61	7	NA	NA	9	0
12K	798	798	NA	NA	10	1	NA	NA	0	0	NA	NA
12M	481	798	798	798	8	0	0	0	1	0	0	0
12N	560	798	624	655	193	17	176	33	14	0	10	1
12P+	39	40	512	798	5	0	22	7	5	0	2	0
12R	798	798	NA	NA	18	1	NA	NA	0	0	NA	NA
12T	489	798	798	798	10	0	4	5	2	0	0	0
12V	798	798	14	15	4	0	0	0	0	0	0	0
12W	570	574	NA	NA	39	6	NA	NA	5	1	NA	NA
12Y	578	578	485	506	60	4	28	15	2	1	1	1
13B	470	474	631	642	84	48	199	113	12	4	1	1
13D	519	519	530	530	100	19	21	19	12	2	0	1
13F+	39	40	384	384	23	0	19	21	23	0	13	5
13M+*	39	40	14	15	8	2	1	2	8	2	1	2
13P+	39	40	798	798	6	0	2	6	6	0	0	0
13R+*	39	40	14	15	7	2	1	3	7	2	1	3
13T	798	798	551	798	3	0	7	1	0	0	1	0
14E	374	381	372	372	33	8	13	9	10	3	4	2
14G	798	798	798	798	26	5	7	11	0	0	0	0
14H	798	798	798	798	8	2	18	15	0	0	0	0
14S+	39	40	280	280	3	1	1	2	3	1	0	2
14T	414	435	446	446	61	20	35	33	9	4	4	2
15B	555	798	416	798	32	3	2	2	3	0	2	0
15D	798	798	798	798	18	1	4	2	0	0	0	0
15E	526	798	452	798	51	1	10	5	6	0	5	0
15F	451	798	499	798	12	4	7	2	3	0	2	0
15G	586	798	798	798	37	2	18	7	6	0	0	0
15H	506	798	798	798	4	1	13	3	1	0	0	0
15J	798	798	798	798	50	2	12	3	0	0	0	0
15N+	39	40	562	798	4	1	26	5	4	1	1	0
15P	538	798	654	798	69	10	68	11	11	0	3	0
15Q	333	798	391	391	11	1	1	4	5	0	0	4
15R	547	798	560	560	33	6	17	7	6	0	3	1
15S	798	798	798	798	4	1	23	2	0	0	0	0
15T	542	577	627	627	81	9	144	30	3	1	0	2
15U	425	462	520	798	31	5	43	12	11	1	4	0
15W	498	498	311	312	23	3	6	5	4	1	6	2
15Y*	382	798	14	15	32	2	7	8	19	0	7	8
18B	798	798	14	15	0	0	0	1	0	0	0	1
18C*	798	798	14	15	0	0	4	4	0	0	4	4
18D	798	798	14	15	0	0	0	8	0	0	0	8
18E	798	798	14	15	0	0	2	5	0	0	2	5

+ = CLI Promotions to E5

\* = CLI Promotions E6

+\* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	397	409	542	548	157	35	288	100	50	8	25	6
19K+	39	40	520	520	28	19	122	35	28	19	17	3
25B	798	798	798	798	494	43	267	49	0	0	0	0
25C	798	798	798	798	53	5	12	20	0	0	0	0
25D	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	14	15	0	0	0	0	0	0	0	0
25L	478	798	670	798	44	8	57	18	6	0	2	0
25M	798	798	798	798	37	1	23	3	0	0	0	0
25N	798	798	798	798	182	7	61	46	1	0	0	0
25P	572	798	798	798	51	1	39	11	2	0	0	0
25Q	451	454	503	504	141	18	111	80	25	1	14	7
25R	798	798	480	480	39	0	3	1	0	0	0	1
25S	602	798	649	798	247	33	120	51	8	0	1	0
25U	553	572	634	668	315	41	403	57	20	2	12	1
25V	798	798	798	798	31	1	9	4	0	0	0	0
27D	455	460	529	531	27	9	56	33	2	1	2	2
29E+	39	40	798	798	1	0	5	4	1	0	0	0
31B	480	515	644	672	250	48	481	88	53	5	33	2
31D+	39	40	520	520	1	0	26	21	1	0	5	3
31E	798	798	798	798	3	0	19	15	0	0	0	0
31K	39	40	539	798	0	0	8	0	0	0	1	0
35F	456	798	798	798	69	34	28	85	5	0	0	0
35G	358	358	798	798	4	7	13	12	3	4	0	0
35L	39	40	705	798	0	0	162	11	0	0	22	0
35M	798	798	537	537	120	24	65	54	0	0	8	2
35N	506	537	439	441	216	28	73	68	15	1	9	4
35P	798	798	798	798	282	22	57	52	0	0	0	0
35PPG	798	798	488	798	17	1	1	0	0	0	1	0
35PRU	798	798	357	357	22	6	0	1	0	0	0	1
35Q	39	40	14	15	0	1	2	0	0	1	2	0
35S	322	336	798	798	7	3	36	13	2	2	0	0
35T	538	798	798	798	30	7	32	4	6	0	0	0
36B	585	798	574	798	50	11	26	2	6	0	4	0
37F+	39	40	656	674	1	0	56	36	1	0	3	1
38B*	NA	NA	14	15	NA	NA	3	4	NA	NA	3	4
42A	623	798	798	798	530	75	621	64	7	1	0	0
42R	581	585	609	798	75	41	131	62	9	3	4	0
46Q+	39	40	798	798	1	0	11	3	1	0	0	0
46R	39	40	663	798	0	0	48	8	0	0	1	0
51C	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M	519	798	798	798	29	5	79	18	2	0	0	0
68A	491	514	798	798	18	7	53	5	3	1	0	0
68B+	39	40	413	798	2	0	8	0	2	0	2	0
68C	420	798	587	798	16	3	95	6	5	0	3	0
68D	551	555	598	798	63	8	45	1	8	1	5	0
68E	668	798	693	798	125	5	101	9	4	0	2	0
68F	39	40	798	798	0	0	23	3	0	0	0	0
68G	436	460	610	798	18	8	35	3	4	1	3	0

+ = CLI Promotions to E5

\* = CLI Promotions E6

+\* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
68H	798	798	798	798	23	1	9	1	0	0	0	0
68J	554	562	573	798	91	17	50	3	11	2	7	0
68K	604	620	649	798	163	10	90	16	14	1	6	0
68L	39	40	798	798	0	0	0	0	0	0	0	0
68M	552	552	517	798	28	3	13	1	2	1	1	0
68N	798	798	798	798	1	0	6	0	0	0	0	0
68P	602	798	657	798	79	8	60	5	6	0	2	0
68Q	528	798	588	798	36	11	34	6	2	0	1	0
68R	576	576	581	798	28	8	54	13	1	1	2	0
68S	566	566	584	798	11	7	36	6	1	1	1	0
68T	529	798	798	798	14	2	23	2	2	0	0	0
68U	39	40	798	798	0	0	2	1	0	0	0	0
68V	39	40	798	798	0	0	30	0	0	0	0	0
68W	510	524	544	558	703	202	533	148	136	19	80	15
68X	502	529	798	798	30	21	26	9	4	1	0	0
68Y	39	40	798	798	0	0	7	0	0	0	0	0
74D	376	384	572	588	41	17	177	58	16	10	10	3
79R	NA	NA	798	798	NA	NA	115	1	NA	NA	0	0
79S	NA	NA	496	798	NA	NA	5	0	NA	NA	2	0
88H+	39	40	669	798	13	2	67	13	13	2	3	0
88K	459	798	621	621	20	7	7	7	3	0	0	1
88L	798	798	798	798	8	4	3	2	0	0	0	0
88M	311	314	670	670	39	17	465	88	29	9	4	1
88N+	39	40	603	610	10	4	65	19	10	4	4	2
89A	798	798	NA	NA	18	0	NA	NA	0	0	NA	NA
89B	396	396	513	519	34	10	59	16	14	3	12	2
89D	629	798	432	432	290	15	15	23	12	0	4	4
91A+*	39	40	14	15	3	1	3	1	3	1	3	1
91B	549	582	707	798	546	71	908	64	28	1	20	0
91C	798	798	798	798	122	6	175	11	0	0	0	0
91D	596	798	798	798	153	15	197	28	6	0	0	0
91E	502	502	676	798	29	6	64	11	2	1	3	0
91F	506	513	798	798	78	11	91	15	5	1	0	0
91G	798	798	NA	NA	10	0	NA	NA	0	0	NA	NA
91H	437	798	798	798	23	0	63	5	5	0	0	0
91J	798	798	NA	NA	107	4	NA	NA	0	0	NA	NA
91L	566	798	652	672	68	4	38	6	8	0	5	2
91M+	39	40	798	798	9	1	24	8	9	1	0	0
91P+	39	40	248	248	2	0	1	2	2	0	1	2
91S	301	319	513	798	4	1	15	6	3	1	2	0
92A	590	602	707	710	588	96	642	80	43	3	15	2
92F	586	798	743	798	436	33	446	19	58	0	22	0
92G	176	176	595	620	24	10	184	42	24	10	23	1
92L	459	513	585	798	7	2	17	1	2	1	2	0
92M	434	798	798	798	26	5	18	7	2	0	0	0
92R	326	483	589	798	8	1	43	8	8	1	3	0
92S	539	798	798	798	29	0	34	0	2	0	0	0
92W	447	454	720	798	18	3	71	5	6	1	6	0

+ = CLI Promotions to E5

\* = CLI Promotions E6

+\* = CLI Promotions E5 + E6

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2015**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92Y	531	534	669	674	300	53	674	92	23	4	12	3
94A	798	798	798	798	18	2	15	1	0	0	0	0
94D+	39	40	798	798	2	0	1	0	2	0	0	0
94E	601	798	631	709	92	1	34	2	9	0	5	1
94F	798	798	798	798	71	4	61	3	0	0	0	0
94H	798	798	798	798	4	0	1	0	0	0	0	0
94M	490	798	798	798	13	1	5	4	1	0	0	0
94P	798	798	798	798	0	0	4	0	0	0	0	0
94R	535	547	687	798	14	5	21	1	3	1	1	0
94S	798	798	798	798	18	1	1	0	0	0	0	0
94T	798	798	14	15	0	0	0	0	0	0	0	0
94Y	798	798	798	798	11	0	8	0	0	0	0	0
<b>TOTALS</b>					9824	1543	11274	2848	1308	236	667	210

+ = CLI Promotions to E5

\* = CLI Promotions E6

+\* = CLI Promotions E5 + E6

**1. STAR MOSs**

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 April 2015 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

12P, 13F, 13M, 13R, 15N, 19K, 29E, 31D, 31K, 35L, 35Q, 37F, 46Q, 46R, 68B, 68F, 68L, 68U, 68V, 68Y, 91A, 91M, 91P

**SSG**

12V, 13M, 13R, 18B, 18C, 18D, 18E, 25D, 25E, 35Q, 38B, 51C, 94T

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

AHRC-PDV-PE

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**2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.  
(BASD used to break ties of PDOR)**

<b>MOS</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>SELECTED</b>
11B	20110801	20100112	541	27
12B	20130301	20100428	73	57
12P	20130307	20110307	5	5
13F	20140327	20071030	13	13
13M	20131115	20090311	5	5
13P	20130201	20101122	8	4
13R	20140324	20080708	5	5
14S	20101101	20090421	10	1
15N	20130314	20110314	3	3
19K	20140301	20080616	24	24
29E	20130701	20110322	1	1
31D	20110323	20110323	1	1
37F	20090822	20070822	1	1
46Q	20140301	20101018	1	1
68B	20120701	20101026	1	1
88H	20091101	20071107	46	5
88N	20120901	20110207	12	4
91A	20120401	20100817	1	1
91M	20130323	20110323	6	6
91P	20120401	20100713	1	1
94D	20090823	20070823	5	1

**3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.  
(BASD used to break ties of PDOR)**

<b>MOS</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>SELECTED</b>
13M	20091201	20041026	1	1
13R	20120701	20080326	1	1
15Y	20010316	19970116	18	1
18C	20130912	20080314	2	2
38B	20120201	20050919	1	1
91A	20080701	20030213	15	3

**Note:** The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

**4. TO GRADE E-5**

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT**

<b>MOS</b>	<b>LANGCD</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>#SELECTED</b>
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There are no linguist CLI promotions to SGT.

**5. TO GRADE E-6**

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG**

<b>MOS</b>	<b>LANGCD</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>#SELECTED</b>
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There are no linguist CLI promotions to SSG.